



## Essentials Rx 803 (HMO), an Oregon Public Employees Retirement System (PERS) employer group plan, *offered by* PacificSource Medicare

### Annual Notice of Changes for 2021

You are currently enrolled as a member of Essentials Rx 803 (HMO). Next year, there will be some changes to the plan's costs and benefits. *This booklet tells about the changes.*

- **The PERS Health Insurance Program (PHIP) annual plan change period is October 1 to November 15. These changes will be effective January 1, 2021.**
- **Medicare plans not offered by the PERS Health Insurance Program (PHIP) have an annual enrollment period from October 15 until December 7 to make changes to your coverage for next year.**

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#### What to do now

##### 1. **ASK:** Which changes apply to you

- ☐ Check the changes to our benefits and costs to see if they affect you.
  - It's important to review your coverage now to make sure it will meet your needs next year.
  - Do the changes affect the services you use?
  - Look in Section 1 for information about benefit and cost changes for our plan.
- ☐ Check the changes in the booklet to our prescription drug coverage to see if they affect you.
  - Will your drugs be covered?
  - Are your drugs in a different tier, with different cost-sharing?
  - Do any of your drugs have new restrictions, such as needing approval from us before you fill your prescription?

- Can you keep using the same pharmacies? Are there changes to the cost of using this pharmacy?
  - Review the 2021 Drug List and look in Section 1.6 for information about changes to our drug coverage.
  - Your drug costs may have risen since last year. Talk to your doctor about lower cost alternatives that may be available for you; this may save you in annual out-of-pocket costs throughout the year. To get additional information on drug prices visit [go.medicare.gov/drugprices](https://www.medicare.gov/drugprices). These dashboards highlight which manufacturers have been increasing their prices and also show other year-to-year drug price information. Keep in mind that your plan benefits will determine exactly how much your own drug costs may change.
- ☐ Check to see if your doctors and other providers will be in our network next year.
- Are your doctors, including specialists you see regularly, in our network?
  - What about the hospitals or other providers you use?
  - Look in Section 1.3 for information about our Provider Directory.
- ☐ Think about your overall health care costs.
- How much will you spend out-of-pocket for the services and prescription drugs you use regularly?
  - How much will you spend on your premium and deductibles?
  - How do your total plan costs compare to other Medicare coverage options?
- ☐ Think about whether you are happy with our plan.

## 2. **COMPARE:** Learn about other plan choices

- ☐ Check coverage and costs of plans in your area.
- Use the personalized search feature on the Medicare Plan Finder at [www.medicare.gov/plan-compare](https://www.medicare.gov/plan-compare) website.
  - Review the list in the back of your Medicare & You handbook.
  - Look in Section 2.2 to learn more about your choices.
- ☐ Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan's website.

### 3. **CHOOSE: Decide whether** you want to change your plan

- If you want to **keep** your Essentials Rx 803 (HMO) Plan with PHIP you don't need to do anything. You will stay enrolled in the Essentials Rx 803 (HMO).
- If you decide a different PHIP plan will better meet your needs, you can switch to another PHIP plan between October 1 and November 15. If you enroll in a new PHIP plan, your coverage will begin on January 1, 2021.
- The information below is for general Medicare enrollment; contact the PERS Health Insurance Program for details regarding their enrollment and plan change guidelines.
- To change to a **different plan** that may better meet your needs, you can switch plans between October 15 and December 7.

### 4. **ENROLL:** To change to a different PHIP Plan during the PHIP Plan Change period of October 1 through November 15, 2020, contact the PHIP program or go online at [www.pershealth.com](http://www.pershealth.com) for more information. The following information is for general Medicare enrollment; contact PERS Health Insurance Program (PHIP) for details regarding their enrollment and plan change guidelines.

- To change to a plan outside of PHIP, join a plan between **October 15 and December 7, 2020**.
- If you don't join another plan by **December 7, 2020**, you will stay in Essentials Rx 803 (HMO) with PHIP.
- If you join another plan by **December 7, 2020**, your new coverage will start on **January 1, 2021**.

### **Additional Resources**

- This Plan, Essentials Rx 803 (HMO), is a PERS Health Insurance Program (PHIP) employer group plan. Disenrolling from the Essentials Rx 803 (HMO) will disenroll you from PHIP. If you would like to make a change, you may call PERS Health Insurance Program (PHIP) to discuss your options at 1-800-768-7377 or local 503-224-7377 (TTY users call 711) from 7:30 a.m. to 5:30 p.m., Pacific Time, Monday through Friday. If you leave the PERS Health Insurance Program you may not be able to return to PHIP at a later date.
- Please contact our Customer Service number at 1-888-863-3637 for additional information. (TTY users should call 800-735-2900). Calls to this number are free. Customer Service is available from 8 a.m. to 8 p.m., Pacific Time, seven days a week, from October 1 through March 31. (After March 31, Customer Service is available Monday-Friday).
- If you have a visual impairment and need this material in a different format such as braille, large print, or alternative formats, please call Customer Service.

- **Coverage under this Plan qualifies as Qualifying Health Coverage (QHC)** and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at [www.irs.gov/Affordable-Care-Act/Individuals-and-Families](http://www.irs.gov/Affordable-Care-Act/Individuals-and-Families) for more information.

#### **About PERS Essentials Rx 803 (HMO)**

- PacificSource Community Health Plans is an HMO/PPO plan with a Medicare contract. Enrollment in PacificSource Medicare depends on contract renewal.
- When this booklet says "we," "us," or "our," it means PacificSource Medicare. When it says "plan" or "our plan," it means Essentials Rx 803 (HMO).

## Summary of Important Costs for 2021

The table below compares the 2020 costs and 2021 costs for Essentials Rx 803 (HMO) in several important areas. **Please note this is only a summary of changes.** A copy of the *Evidence of Coverage* is located on our website at <https://medicare.pacificsource.com/PERS/2021/OR> or <https://medicare.pacificsource.com/PERS/2021/WA>. You may also call Customer Service to ask us to mail you an *Evidence of Coverage*.

| Cost   | 2020 (this year)   | 2021 (next year)  |
|--|--|---|
| <b>Monthly plan premium*</b><br>* Your premium may be higher or lower than this amount. See Section 1.1 for details.   | Your total premium is set by PHIP. Please contact PHIP for premium amounts for 2020. | Premium amounts are changing starting January 1, 2021. Your total premium is set by PHIP. Please contact PHIP for premium amounts for 2021. |
| <b>Maximum out-of-pocket amount</b><br>This is the <u>most</u> you will pay out-of-pocket for your covered Part A and Part B services.<br>(See Section 1.2 for details.) | \$3,400  | \$3,400   |
| <b>Doctor office visits</b>  | Primary care visits: \$15 per visit<br>Specialist visits: \$20 per visit             | Primary care visits: \$15 per visit<br>Specialist visits: \$20 per visit  |

| Cost  | 2020 (this year)  | 2021 (next year)  |
|---|---|---|
| <b>Inpatient hospital stays</b><br>Includes inpatient acute, inpatient rehabilitation, long-term care hospitals and other types of inpatient hospital services. Inpatient hospital care starts the day you are formally admitted to the hospital with a doctor's order. The day before you are discharged is your last inpatient day. | Days 1-4:<br>\$125 per day<br><br>Days 5+:<br>\$0 per day   | Days 1-4:<br>\$125 per day<br><br>Days 5+:<br>\$0 per day   |
| <b>Part D prescription drug coverage</b><br>(See Section 1.6 for details.)  | <b>Deductible: \$0</b><br>Coinsurance during the Initial Coverage Stage: <ul style="list-style-type: none"> <li><b>Drug Tier 1:</b> You pay 40% of the total cost up to a maximum of \$250</li> <li><b>Drug Tier 2:</b> You pay 40% of the total cost up to a maximum of \$250</li> <li><b>Drug Tier 3:</b> You pay 40% of the total cost up to a maximum of \$250</li> <li><b>Drug Tier 4:</b> You pay 40% of the total cost up to a maximum of \$250</li> <li><b>Drug Tier 5:</b> You pay 40% of the total cost up to a maximum of \$250</li> <li><b>Drug Tier 6:</b> You pay 40% of the total cost up to a maximum of \$250</li> </ul> | <b>Deductible: \$0</b><br>Coinsurance during the Initial Coverage Stage for up to a 31-day supply: <ul style="list-style-type: none"> <li><b>Drug Tier 1:</b> You pay an \$8 copay per prescription</li> <li><b>Drug Tier 2:</b> You pay a \$15 copay per prescription</li> <li><b>Drug Tier 3:</b> You pay 40% of the total cost up to a maximum of \$250</li> <li><b>Drug Tier 4:</b> You pay 40% of the total cost up to a maximum of \$250</li> <li><b>Drug Tier 5:</b> You pay 40% of the total cost up to a maximum of \$250</li> <li><b>Drug Tier 6:</b> You pay a \$0 copay per prescription</li> </ul> |

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## SECTION 1 Changes to Benefits and Costs for Next Year

### Section 1.1 – Changes to the Monthly Premium

| Cost   | 2020 (this year)   | 2021 (next year)  |
|--|--|---|
| <b>Monthly plan premium</b><br>(You must also continue to pay your Medicare Part B premium.) | Your total premium is set by PHIP. Please contact PHIP for premium amounts for 2020. | Premium amounts are changing starting January 1, 2021. Your total premium is set by PHIP. Please contact PHIP for premium amounts for 2021. |

- Your monthly plan premium will be *more* if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as “creditable coverage”) for 63 days or more.
- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.
- Your monthly premium will be *less* if you are receiving “Extra Help” with your prescription drug costs. Please see Section 7 regarding “Extra Help” from Medicare.

### Section 1.2 – Changes to Your Maximum Out-of-Pocket Amount

To protect you, Medicare requires all health plans to limit how much you pay “out-of-pocket” during the year. This limit is called the “maximum out-of-pocket amount.” Once you reach this amount, you generally pay nothing for covered Part A and Part B services for the rest of the year.

| Cost   | 2020 (this year) | 2021 (next year)  |
|--|------------------|---|
| <b>Maximum out-of-pocket amount</b><br><br>Your costs for covered medical services (such as copays) count toward your maximum out-of-pocket amount. Your plan premium and your costs for prescription drugs do not count toward your maximum out-of-pocket amount. | \$3,400          | \$3,400<br><br>Once you have paid \$3,400 out-of-pocket for covered Part A and Part B services, you will pay nothing for your covered Part A and Part B services for the rest of the calendar year. |



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## Section 1.3 – Changes to the Provider Network

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There are changes to our network of providers for next year. An updated Provider Directory is located on our website at [www.Medicare.PacificSource.com](http://www.Medicare.PacificSource.com). You may also call Customer Service for updated provider information or to ask us to mail you a Provider Directory. **Please review the 2021 Provider Directory to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network.**

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers) that are part of your plan during the year. There are a number of reasons why your provider might leave your plan, but if your doctor or specialist does leave your plan you have certain rights and protections summarized below:

- Even though our network of providers may change during the year, Medicare requires that we furnish you with uninterrupted access to qualified doctors and specialists.
- We will make a good faith effort to provide you with at least 30 days' notice that your provider is leaving our plan so that you have time to select a new provider.
- We will assist you in selecting a new qualified provider to continue managing your health care needs.
- If you are undergoing medical treatment you have the right to request, and we will work with you to ensure, that the medically necessary treatment you are receiving is not interrupted.
- If you believe we have not furnished you with a qualified provider to replace your previous provider or that your care is not being appropriately managed, you have the right to file an appeal of our decision.
- If you find out your doctor or specialist is leaving your plan, please contact us so we can assist you in finding a new provider to manage your care.

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## Section 1.4 – Changes to the Pharmacy Network

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Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered *only* if they are filled at one of our in-network pharmacies.

There are changes to our network of pharmacies for next year. An updated Pharmacy Directory is located on our website at [www.Medicare.PacificSource.com](http://www.Medicare.PacificSource.com). You may also call Customer Service for updated provider information or to ask us to mail you a Pharmacy Directory. **Please review the 2021 Pharmacy Directory to see which pharmacies are in our network.**

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## Section 1.5 – Changes to Benefits and Costs for Medical Services

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We are changing our coverage for certain medical services next year. The information below describes these changes. For details about the coverage and costs for these

services, see Chapter 4, *Medical Benefits Chart (what is covered and what you pay)*, in your *2021 Evidence of Coverage*.

| Cost   | 2020 (this year)   | 2021 (next year)                       |
|--|--|--|
| <p><b>Acupuncture for chronic low back pain</b> (Medicare covered)</p> <p>Covered services include:</p> <p>Up to 12 visits in 90 days are covered for Medicare beneficiaries under the following circumstances:</p> <p>For the purpose of this benefit, chronic low back pain is defined as:</p> <ul style="list-style-type: none"> <li>• Lasting 12 weeks or longer;</li> <li>• nonspecific, in that it has no identifiable systemic cause (i.e., not associated with metastatic, inflammatory, infectious, etc. disease);</li> <li>• not associated with surgery; and</li> <li>• not associated with pregnancy.</li> </ul> <p>An additional eight sessions will be covered for those patients demonstrating an improvement. No more than 20 acupuncture treatments may be administered annually.</p> <p>Treatment must be discontinued if the patient is not improving or is regressing.</p> | <p>Acupuncture for chronic low back pain (Medicare covered) is <u>not</u> covered.</p> | <p>You pay a \$15 copay per visit.</p> |

| Cost  | 2020 (this year)  | 2021 (next year)   |
|---|---|--|
| <p><b>Global Emergency and Travel Assistance Program:</b></p> <p><b>Assist America, INC.</b></p> <p>Assist America offers global emergency and travel assistance when you become ill or injured while travelling more than 100 miles from home or in a foreign country.</p> <p>This program offers the following services:</p> <ul style="list-style-type: none"> <li>• Hospital Admission Assistance</li> <li>• Emergency Medical Evacuation</li> <li>• Medical Repatriation Assistance</li> <li>• Medical Consultation</li> <li>• Evaluation and Referrals Assistance</li> <li>• Medical Monitoring</li> </ul> <p>For more information about these services, please call Assist America 24 hours a day, 7 days a week at 800-872-1414 (inside the United States) or 1-609-986-1234 (outside the United States).</p> | <p>Global Emergency and Travel Assistance Program is <u>not</u> covered.</p>  | <p>You pay a \$0 copay for covered services.</p>   |
| <p><b>Hearing services - Routine</b></p> <p>TruHearing-branded hearing aid: Up to two TruHearing-branded hearing aids every year (one per ear per year); rechargeable style options.</p>  | <p>You pay \$699 per aid for Flyte Advanced through TruHearing.</p> <p>You pay \$999 per aid for Flyte Premium through TruHearing.</p> <p>You pay an additional \$75 copay per aid for rechargeable style options</p> | <p>You pay \$699 per aid for Flyte Advanced through TruHearing.</p> <p>You pay \$999 per aid for Flyte Premium through TruHearing.</p> <p>You pay an additional \$50 copay per aid for rechargeable style options.</p> |

| Cost   | 2020 (this year)   | 2021 (next year)   |
|--|--|--|
| <b>Part B Prescription Drugs: Prior Authorization requirements</b> | Prior authorization requirements for Part B drugs change yearly. Please contact Customer Service or see our Formulary to verify which Part B drugs require prior authorization.  | Prior authorization requirements for Part B drugs change yearly. Please contact Customer Service or see our Formulary to verify which Part B drugs require prior authorization.  |
| <b>Physician/Practitioner services</b><br>Telehealth Services      | Telehealth services are available for Home Health, PCP, Specialist, Mental Health, Psychiatric, Opioid Treatment, Substance Abuse, Dialysis, Kidney Disease Education, and Diabetes Self-Management services. Please coordinate with your provider for these services. | Telehealth services are available for most Medicare part A and B covered services. These services are provided through phone and/or video. Some services may require video. Please coordinate with your provider for these services. |

## Section 1.6 – Changes to Part D Prescription Drug Coverage

### Changes to Our Drug List

Our list of covered drugs is called a Formulary or “Drug List.” A copy of our Drug List is provided electronically.

We made changes to our Drug List, including changes to the drugs we cover and changes to the restrictions that apply to our coverage for certain drugs. **Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions.**

If you are affected by a change in drug coverage, you can:

- **Work with your doctor (or other prescriber) and ask the plan to make an exception** to cover the drug. **We encourage current members** to ask for an exception before next year.

- To learn what you must do to ask for an exception, see Chapter 9 of your *Evidence of Coverage (What to do if you have a problem or complaint (coverage decisions, appeals, complaints))* or call Customer Service.
- **Work with your doctor (or other prescriber) to find a different drug** that we cover. You can call Customer Service to ask for a list of covered drugs that treat the same medical condition.

In some situations, we are required to cover a **one-time** temporary supply of a non-formulary drug in the first 90 days of the plan year or the first 90 days of membership to avoid a gap in therapy. (To learn more about when you can get a temporary supply and how to ask for one, see Chapter 5, Section 5.2 of the *Evidence of Coverage*.) During the time when you are getting a temporary supply of a drug, you should talk with your doctor to decide what to do when your temporary supply runs out. You can either switch to a different drug covered by the plan or ask the plan to make an exception for you and cover your current drug.

**Please note:** If you have previously received an approved formulary exception, you may need to request a renewal of that exception to continue receiving the medication in 2021. Please consult the drug list or contact Customer Service to ask if you need to receive a new coverage determination.

Most of the changes in the Drug List are new for the beginning of each year. However, during the year, we might make other changes that are allowed by Medicare rules.

When we make these changes to the Drug List during the year, you can still work with your doctor (or other prescriber) and ask us to make an exception to cover the drug. We will also continue to update our online Drug List as scheduled and provide other required information to reflect drug changes. (To learn more about changes we may make to the Drug List, see Chapter 5, Section 6 of the *Evidence of Coverage*.)

### Changes to Prescription Drug Costs

**Note:** If you are in a program that helps pay for your drugs (“Extra Help”), **the information about costs for Part D prescription drugs may not apply to you.** We sent you a separate insert, called the “Evidence of Coverage Rider for People Who Get Extra Help Paying for Prescription Drugs” (also called the “Low Income Subsidy Rider” or the “LIS Rider”), which tells you about your drug costs. If you receive “Extra Help” and haven’t received this insert by September 30th, please call Customer Service and ask for the “LIS Rider.”

How much you pay for a Part D drug depends on which drug payment stage you are in. (You can look in Chapter 6, Section 2 of your *Evidence of Coverage* for more information about the stages.)

The information below shows the changes for next year to the first two stages – the Yearly Deductible Stage and the Initial Coverage Stage. (Most members do not reach the other two stages – the Coverage Gap Stage or the Catastrophic Coverage Stage. To get information about your costs in these stages, look at Chapter 6, Sections 6 and 7, in the *Evidence of Coverage*, which is located on our website at <https://medicare.pacificsource.com/PERS/2021/OR> or <https://medicare.pacificsource.com/PERS/2021/WA>. You may also call Customer Service to ask us to mail you an *Evidence of Coverage*.)

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**Changes to the Deductible Stage**

| Stage                                   | 2020 (this year)   | 2021 (next year)   |
|---|--|--|
| <b>Stage 1: Yearly Deductible Stage</b> | Because we have no deductible, this payment stage does not apply to you. | Because we have no deductible, this payment stage does not apply to you. |

**Changes to Your Cost Sharing in the Initial Coverage Stage**

For drugs on Tier 1, Tier 2, and Tier 6, your cost sharing in the initial coverage stage is changing from coinsurance to copayment. Please see the following chart for the changes from 2020 to 2021.

To learn how copayments and coinsurance work, look at Chapter 6, Section 1.2, *Types of out-of-pocket costs you may pay for covered drugs* in your *Evidence of Coverage*.

| Stage  | 2020 (this year)  | 2021 (next year)  |
|--|---|---|
| <p><b>Stage 2: Initial Coverage Stage</b></p> <p>During this stage, the plan pays its share of the cost of your drugs and <b>you pay your share of the cost.</b></p> <p>For 2020 you paid 40% coinsurance for drugs on Tier 1 (Preferred Generic), Tier 2 (Generic), and Tier 6 (Select Care Drugs). For 2021 you will pay a \$8 copay for drugs on Tier 1, a \$15 copay for drugs on Tier 2, and a \$0 copay for drugs on Tier 6.</p> <p>We changed the tier for some of the drugs on our Drug List. To see if your drugs will be in a different tier, look them up on the Drug List.</p> | <p><b>Tier 1 (Preferred Generic):</b></p> <p>You pay 40% of the total cost up to a maximum of \$250 up to a 93-day supply.</p> <p><b>Tier 2 (Generic):</b></p> <p>You pay 40% of the total cost up to a maximum of \$250 up to a 93-day supply.</p> | <p><b>Tier 1 (Preferred Generic):</b></p> <p>You pay up to an \$8 copay for each prescription filled up to a 31-day supply from a retail or mail order pharmacy.</p> <p>You pay up to a \$16 copay for each prescription filled up to a 62-day supply from a retail or mail order pharmacy.</p> <p>You pay up to a \$24 copay for each prescription filled up to a 93-day supply from a retail pharmacy and a \$16 copay for up to a 93-day supply from a mail order pharmacy.</p> <p><b>Tier 2 (Generic):</b></p> <p>You pay up to a \$15 copay for each prescription filled up to a 31-day supply from a retail or mail order pharmacy.</p> <p>You pay up to a \$30 copay for each prescription filled up to a 62-day supply from a retail or mail order pharmacy.</p> <p>You pay up to a \$45 copay for each prescription filled up to a 93-day supply from a retail pharmacy and a \$30 copay for up to a 93-day supply from a mail order pharmacy.</p> |

| Stage  | 2020 (this year)   | 2021 (next year)   |
|--|--|--|
| <b>Stage 2: Initial Coverage Stage (continued)</b> | <p><b>Tier 3 (Preferred Brand):</b></p> <p>You pay 40% of the total cost up to a maximum of \$250 up to a 31-day supply.</p> <p>You pay 40% of the total cost up to a maximum of \$750 for a 32-day to 93-day supply.</p> <p><b>Tier 4 (Non-Preferred Drug):</b></p> <p>You pay 40% of the total cost up to a maximum of \$250 up to a 31-day supply.</p> <p>You pay 40% of the total cost up to a maximum of \$750 for a 32-day to 93-day supply.</p> | <p><b>Tier 3 (Preferred Brand):</b></p> <p>You pay 40% of the total cost up to a maximum of \$250 for each prescription filled, up to a 31-day supply from a retail or mail order pharmacy.</p> <p>You pay 40% of the total cost up to a maximum of \$500 for each prescription filled, up to a 62-day supply from a retail or mail order pharmacy.</p> <p>You pay 40% of the total cost up to a maximum of \$750 for each prescription filled, up to a 93-day supply from a retail or mail order pharmacy.</p> <p><b>Tier 4 (Non-Preferred Drug):</b></p> <p>You pay 40% of the total cost up to a maximum of \$250 for each prescription filled, up to a 31-day supply from a retail or mail order pharmacy.</p> <p>You pay 40% of the total cost up to a maximum of \$500 for each prescription filled, up to a 62-day supply from a retail or mail order pharmacy.</p> <p>You pay 40% of the total cost up to a maximum of \$750 for each prescription filled, up to a 93-day supply from a retail or mail order pharmacy.</p> |



| Stage  | 2020 (this year)   | 2021 (next year)  |
|--|--|---|
| <b>Stage 2: Initial Coverage Stage (continued)</b> | <p><b>Tier 5 (Specialty Tier):</b><br/>You pay 40% of the total cost up to a maximum of \$250 for each prescription filled, up to a 31-day supply. A long term supply is not available for Tier 5 drugs.</p> <p><b>Tier 6:</b><br/><b>(Select Care Drugs):</b><br/>You pay 40% of the total cost up to a maximum of \$250.</p> <p><b>(Vaccines):</b><br/>Vaccines are <u>not</u> available under Tier 6 drugs.</p> <p><b>Once your total drug costs have reached \$6,350, you will move to the next stage (the Catastrophic Coverage Stage).</b></p> | <p><b>Tier 5 (Specialty Tier):</b><br/>You pay 40% of the total cost up to a maximum of \$250 for each prescription filled, up to a 31-day supply. A long term supply is not available for Tier 5 drugs.</p> <p><b>Tier 6:</b><br/><b>(Select Care Drugs):</b><br/>You pay a \$0 copay for each prescription filled, up to a 93-day supply from a retail or mail order pharmacy.</p> <p><b>(Vaccines):</b><br/>You pay \$0 copay for each prescription filled for up to a 31-day supply. A long term supply is not available for Tier 6 vaccines.</p> <p><b>Once your total drug costs have reached \$6,550, you will move to the next stage (the Catastrophic Coverage Stage).</b></p> |

### Changes to the Coverage Gap and Catastrophic Coverage Stages

The other two drug coverage stages – the Coverage Gap Stage and the Catastrophic Coverage Stage – are for people with high drug costs. **Most members do not reach the Coverage Gap Stage or the Catastrophic Coverage Stage.** For information about your costs in these stages, look at Chapter 6, Sections 6 and 7, in your *Evidence of Coverage*.

## SECTION 2 Deciding Which Plan to Choose

### Section 2.1 – If you want to stay in the Essentials Rx 803 (HMO)

**To stay in our plan you don't need to do anything.** If you do not sign up for a different plan offered by the PERS Health Insurance Program by November 15 or change to a Medicare plan not offered by PHIP or to Original Medicare by December 7, you will

automatically stay enrolled as a member of our plan for 2021.

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## Section 2.2 – If you want to change plans

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The Essential Rx 803 (HMO) plan is sponsored by PHIP. Disenrolling from the Essentials Rx 803 (HMO) plan will disenroll you from PHIP. If you would like to make a change, you may call PHIP to discuss your options at 1-800-768-7377 or local 503-224-7377 (TTY users call 711) from 7:30 a.m. to 5:30 p.m., Pacific Time, Monday through Friday. If you leave the PERS Health Insurance Plan, you may not be able to return to the PHIP at a later date.

We hope to keep you as a member next year but if you want to change for 2021 follow these steps:

### Step 1: Learn about and compare your choices

- You can change to a different PERS Health Insurance Program (PHIP) plan.
- You can join a different Medicare health plan timely,
- *OR--* You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan. If you do not enroll in a Medicare drug plan, there may be a potential Part D late enrollment penalty.

To learn more about Original Medicare and the different types of Medicare plans, read *Medicare & You 2021*, call your State Health Insurance Assistance Program (see Section 4), or call Medicare (see Section 6.2).

You can also find information about plans in your area by using the Medicare Plan Finder on the Medicare website. Go to [www.medicare.gov/plan-compare](http://www.medicare.gov/plan-compare). **Here, you can find information about costs, coverage, and quality ratings for Medicare plans.**

### Step 2: Change your coverage

- You can change to a different PERS Health Insurance Program (PHIP) plan offered by another PHIP health plan. You will need to decide between October 1 and November 15.
- To **change to a different Medicare health plan**, enroll in the new plan. You will automatically be disenrolled from Essentials Rx 803 (HMO).
- To **change to Original Medicare with a prescription drug plan**, enroll in the new drug plan. You will automatically be disenrolled from Essentials Rx 803 (HMO).
- To **change to Original Medicare without a prescription drug plan**, you must either:
  - Send us a written request to disenroll. Contact Customer Service if you need more information on how to do this (phone numbers are in Section

6.1 of this booklet).

- -or- Contact **Medicare**, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

### SECTION 3 Deadline for Changing Plans

If you want to change to a different PHIP health plan for next year, you can do it from October 1 through November 15. The change will take effect on January 1, 2021. Please see below if you would like to change to a Medicare plan not offered by the PERS Health Insurance Program (PHIP) or to Original Medicare.

#### Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. For example, people with Medicaid, those who get “Extra Help” paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area may be allowed to make a change at other times of the year. For more information, see Chapter 10, Section 2.3 of the *Evidence of Coverage*.

If you enrolled in a Medicare Advantage plan for January 1, 2021, and don’t like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2021. For more information, see Chapter 10, Section 2.2 of the *Evidence of Coverage*.

### SECTION 4 Programs That Offer Free Counseling about Medicare

The State Health Insurance Assistance Program (SHIP) is a government program with trained counselors in every state. In Oregon, the SHIP is called the Senior Health Insurance Benefits Assistance (SHIBA). In Washington, the SHIP is called the Statewide Health Insurance Benefits Advisors (SHIBA).

SHIBA is independent (not connected with any insurance company or health plan). It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. SHIBA counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call SHIBA at:

| State:     | Phone:         |
|------------|----------------|
| Oregon     | (800) 722-4134 |
| Washington | (800) 562-6900 |

You can learn more about SHIBA by visiting their website at:

| State:     | Phone:   |
|------------|--|
| Oregon     | <a href="http://www.OregonShiba.org">www.OregonShiba.org</a>   |
| Washington | <a href="http://www.insurance.wa.gov/statewide-health-insurance-benefits-advisors-shiba">www.insurance.wa.gov/statewide-health-insurance-benefits-advisors-shiba</a> |

## SECTION 5 Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs.

- “Extra Help” from Medicare.** People with limited incomes may qualify for “Extra Help” to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, annual deductibles, and coinsurance. Additionally, those who qualify will not have a coverage gap or late enrollment penalty. Many people are eligible and don’t even know it. To see if you qualify, call:
  - 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048, 24 hours a day/7 days a week;
  - The Social Security Office at 1-800-772-1213 between 7 am and 7 pm, Monday through Friday. TTY users should call, 1-800-325-0778 (applications); or
  - Your State Medicaid Office (applications).
- Prescription Cost-sharing Assistance for Persons with HIV/AIDS.** The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the Oregon CAREAssist Program or the Washington Early Intervention Program (EIP). For information on eligibility criteria, covered drugs, or how to enroll in the program, please call:

| State:     | Program:                   | Phone:         |
|------------|----------------------------|----------------|
| Oregon     | CAREAssist                 | (971) 673-0144 |
| Washington | Early Intervention Program | (360) 236-3426 |

## SECTION 6 Questions?

### Section 6.1 – Getting Help from Essentials Rx 803 (HMO)

Questions? We're here to help. Please call Customer Service at toll-free at (888) 863-3637. (TTY only, call (800) 735-2900.) We are available for phone calls: **October 1 - March 31:** 8:00 a.m. to 8:00 p.m. local time zone, seven days a week. **April 1 - September 30:** 8:00 a.m. to 8:00 p.m. local time zone, Monday-Friday. Calls to these numbers are free.

#### **Read your 2021 Evidence of Coverage (it has details about next year's benefits and costs)**

This *Annual Notice of Changes* gives you a summary of changes in your benefits and costs for 2021. For details, look in the 2021 *Evidence of Coverage* for Essentials Rx 803 (HMO). The *Evidence of Coverage* is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the *Evidence of Coverage* is located on our website at <https://medicare.pacificsource.com/PERS/2021/OR> or <https://medicare.pacificsource.com/PERS/2021/WA>. You may also call Customer Service to ask us to mail you an *Evidence of Coverage*.

#### **Visit our Website**

You can also visit our website at [www.Medicare.PacificSource.com](http://www.Medicare.PacificSource.com). As a reminder, our website has the most up-to-date information about our provider network (Provider Directory) and our list of covered drugs (Formulary/Drug List).

### Section 6.2 – Getting Help from Medicare

To get information directly from Medicare:

#### **Call 1-800-MEDICARE (1-800-633-4227)**

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

#### **Visit the Medicare Website**

You can visit the Medicare website ([www.medicare.gov](http://www.medicare.gov)). It has information about cost, coverage, and quality ratings to help you compare Medicare health plans. You can find information about plans available in your area by using the Medicare Plan Finder on the Medicare website. (To view the information about plans, go to [www.medicare.gov/plan-compare](http://www.medicare.gov/plan-compare)).

#### **Read Medicare & You 2021**

You can read the *Medicare & You 2021* Handbook. Every year in the fall, this booklet is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this booklet, you can get it at the Medicare website ([www.medicare.gov](http://www.medicare.gov)) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.